

Washington University Faculty Diversity Trend

Danforth Tenured & Tenure Track

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	17 3%	16 3%	16 3%	17 3%	18 3%	22 4%	22 4%	25 4%	26 4%	24 4%	21 3%	20 3%	22 3%	24 4%	26 4%	28 4%	33 5%	35 5%	39 6%	44 6%
Hispanic	8 1%	9 2%	10 2%	9 2%	10 2%	9 1%	10 2%	11 2%	12 2%	15 2%	16 3%	18 3%	18 3%	17 3%	19 3%	18 3%	20 3%	21 3%	25 4%	24 3%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	1 0%	1 0%	1 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 0%	1 0%	2 0%	2 0%	2 0%
Subtotal – Underrepresented	26 5%	26 5%	27 5%	26 5%	28 5%	31 5%	32 5%	36 6%	38 6%	39 6%	37 6%	38 6%	40 6%	41 6%	45 7%	47 7%	54 8%	58 8%	66 10%	70 10%
Asian	45 8%	50 9%	51 9%	50 9%	56 10%	59 10%	61 10%	63 10%	61 10%	64 10%	72 11%	77 12%	83 13%	88 14%	88 13%	86 13%	87 13%	87 13%	96 14%	98 14%
White	486 87%	478 86%	487 86%	490 87%	500 86%	511 85%	501 84%	504 84%	508 84%	509 83%	519 83%	532 82%	526 81%	524 81%	532 81%	548 81%	552 81%	557 81%	543 78%	543 77%
Total – unduplicated headcount	557 100%	554 100%	565 100%	566 100%	584 100%	601 100%	594 100%	603 100%	607 100%	612 100%	628 100%	647 100%	648 100%	650 100%	659 100%	673 100%	684 100%	691 100%	694 100%	701 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	118 21%	119 21%	128 23%	130 23%	146 25%	151 25%	150 25%	157 26%	162 27%	157 26%	164 26%	180 28%	186 29%	193 30%	198 30%	205 30%	218 32%	224 32%	222 32%	222 32%
Male	439 79%	435 79%	437 77%	436 77%	438 75%	450 75%	444 75%	446 74%	445 73%	455 74%	464 74%	467 72%	462 71%	457 70%	461 70%	468 70%	466 68%	467 68%	472 68%	479 68%
Total	557 100%	554 100%	565 100%	566 100%	584 100%	601 100%	594 100%	603 100%	607 100%	612 100%	628 100%	647 100%	648 100%	650 100%	659 100%	673 100%	684 100%	691 100%	694 100%	701 100%

Headcounts of faculty. Data for faculty are from November 1st. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trend

Danforth Non-tenure Track, Full-time

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	4 1%	9 3%	9 3%	11 4%	11 4%	10 3%	11 3%	9 3%	11 3%	13 4%	10 3%	14 4%	14 3%	15 4%	13 3%	14 3%	17 4%	13 3%	13 3%	22 4%
Hispanic	8 3%	4 1%	6 2%	4 1%	5 2%	6 2%	6 2%	9 3%	7 2%	6 2%	10 3%	11 3%	13 3%	15 4%	13 3%	14 3%	14 3%	18 4%	22 5%	20 4%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	0 0%	0 0%	0 0%	1 0%	0 0%	1 0%	1 0%	0 0%	0 0%	0 0%	1 0%	1 0%	2 0%	1 0%	3 1%	3 1%	2 0%	1 0%	2 0%
Subtotal – Underrepresented	12 4%	13 4%	15 5%	15 5%	17 5%	16 5%	18 5%	19 6%	18 5%	19 5%	20 5%	26 7%	28 7%	31 7%	27 6%	31 7%	33 7%	32 7%	35 8%	41 8%
Asian	56 18%	52 17%	68 21%	68 22%	64 20%	66 21%	71 21%	81 23%	73 22%	88 24%	95 24%	103 26%	114 27%	106 26%	113 26%	103 24%	112 25%	108 24%	116 25%	131 26%
White	236 78%	244 79%	244 75%	231 74%	233 74%	226 73%	249 74%	245 71%	244 73%	260 71%	275 71%	269 68%	280 67%	281 68%	289 68%	303 70%	305 69%	313 70%	320 69%	344 67%
Total – unduplicated headcount	304 100%	309 100%	327 100%	314 100%	314 100%	308 100%	338 100%	345 100%	335 100%	367 100%	390 100%	398 100%	420 100%	415 100%	427 100%	432 100%	445 100%	447 100%	465 100%	510 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	106 35%	104 34%	109 33%	115 37%	110 35%	114 37%	145 43%	143 41%	139 41%	148 40%	151 39%	181 45%	194 46%	192 46%	195 46%	198 46%	202 45%	215 48%	224 48%	237 46%
Male	198 65%	205 66%	218 67%	199 63%	204 65%	194 63%	193 57%	202 59%	196 59%	219 60%	239 61%	217 55%	226 54%	223 54%	232 54%	234 54%	243 55%	232 52%	241 52%	273 54%
Total	304 100%	309 100%	327 100%	314 100%	314 100%	308 100%	338 100%	345 100%	335 100%	367 100%	390 100%	398 100%	420 100%	415 100%	427 100%	432 100%	445 100%	447 100%	465 100%	510 100%

Headcounts of faculty. Data for faculty are from November 1st. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trend

Danforth Non-tenure Track, Part-time

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	16 5%	16 5%	14 4%	15 4%	19 6%	21 6%	19 5%	22 6%	26 5%	26 5%	28 5%	24 5%	27 5%	27 6%	30 6%	31 6%	29 6%	37 6%	41 7%	37 7%
Hispanic	0 0%	5 1%	5 1%	3 1%	3 1%	4 1%	5 1%	3 1%	7 1%	5 1%	6 1%	3 1%	10 2%	7 1%	5 1%	7 1%	11 2%	15 3%	11 2%	15 3%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	1 0%	1 0%	0 0%	0 0%	0 0%	2 1%	1 0%	2 1%	3 1%	1 0%	3 1%	4 1%	4 1%	3 1%	2 0%	2 0%	3 1%	2 0%	3 1%	3 1%
Subtotal – Underrepresented	17 5%	22 6%	19 5%	18 5%	22 6%	27 7%	25 7%	27 8%	36 7%	32 6%	37 7%	31 7%	41 8%	37 8%	37 7%	40 8%	42 8%	53 9%	55 10%	55 10%
Asian	17 5%	16 5%	17 5%	18 5%	14 4%	14 4%	14 4%	9 3%	17 3%	25 5%	25 5%	31 7%	32 6%	29 6%	33 7%	28 6%	22 4%	34 6%	31 6%	39 7%
White	298 90%	305 89%	324 90%	326 90%	306 89%	337 89%	317 89%	303 89%	465 90%	452 89%	465 88%	404 87%	441 86%	418 87%	429 86%	444 87%	465 89%	508 86%	467 85%	472 84%
Total – unduplicated headcount	331 100%	342 100%	359 100%	361 100%	342 100%	378 100%	355 100%	339 100%	517 100%	509 100%	527 100%	465 100%	514 100%	483 100%	498 100%	509 100%	525 100%	591 100%	548 100%	560 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	121 37%	127 37%	138 38%	129 36%	119 35%	134 35%	124 35%	121 36%	194 38%	197 39%	209 40%	181 39%	203 39%	186 39%	199 40%	206 40%	203 39%	236 40%	226 41%	255 46%
Male	210 63%	215 63%	221 62%	232 64%	223 65%	244 65%	231 65%	218 64%	323 62%	312 61%	318 60%	284 61%	311 61%	297 61%	299 60%	303 60%	322 61%	355 60%	322 59%	305 54%
Total	331 100%	342 100%	359 100%	361 100%	342 100%	378 100%	355 100%	339 100%	517 100%	509 100%	527 100%	465 100%	514 100%	483 100%	498 100%	509 100%	525 100%	591 100%	548 100%	560 100%

Headcounts of faculty. Data for faculty are from November 1st. Faculty with primary appointments in University College are included starting in 2005-06.

Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.