

Washington University Faculty Diversity Trend

Medical Campus, Investigator Track, Full-time

Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	14 2%	13 1%	11 1%	12 1%	11 1%	10 1%	11 1%	10 1%	10 1%	8 1%	8 1%	8 1%	9 1%	9 1%	11 2%	12 2%	12 2%	12 2%	13 2%	14 2%
Hispanic	19 2%	19 2%	22 3%	18 2%	18 2%	16 2%	18 2%	22 3%	20 3%	20 3%	18 2%	18 3%	18 3%	17 2%	18 3%	13 2%	14 2%	14 2%	14 2%	14 2%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%	0 0%	0 0%	1 0%	2 0%	0 0%	0 0%	1 0%	1 0%	1 0%	1 0%	1 0%	2 0%	1 0%
Subtotal – Underrepresented	33 4%	33 4%	34 4%	31 4%	30 4%	27 3%	30 4%	32 4%	30 4%	29 4%	28 4%	26 4%	27 4%	27 4%	30 4%	26 4%	27 4%	27 4%	29 4%	29 4%
Asian	71 8%	76 9%	83 10%	86 10%	80 10%	94 12%	87 11%	93 12%	100 13%	93 12%	96 13%	97 14%	101 14%	93 13%	94 14%	99 14%	100 15%	101 15%	106 16%	102 16%
White	812 89%	784 88%	741 86%	718 86%	684 86%	674 85%	672 85%	663 84%	662 84%	636 84%	603 83%	591 83%	580 83%	572 83%	564 82%	568 82%	535 81%	528 81%	517 80%	521 80%
Total – unduplicated headcount	916 100%	893 100%	857 100%	835 100%	794 100%	795 100%	789 100%	787 100%	792 100%	758 100%	727 100%	713 100%	701 100%	691 100%	687 100%	692 100%	661 100%	655 100%	649 100%	649 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	192 21%	188 21%	179 21%	177 21%	164 21%	178 22%	167 21%	173 22%	159 20%	150 20%	145 20%	145 20%	147 21%	154 22%	153 22%	155 22%	141 21%	143 22%	149 23%	155 24%
Male	724 79%	705 79%	678 79%	658 79%	630 79%	617 78%	622 79%	614 78%	633 80%	608 80%	582 80%	568 80%	554 79%	537 78%	534 78%	537 78%	520 79%	512 78%	500 77%	494 76%
Total	916 100%	893 100%	857 100%	835 100%	794 100%	795 100%	789 100%	787 100%	792 100%	758 100%	727 100%	713 100%	701 100%	691 100%	687 100%	692 100%	661 100%	655 100%	649 100%	649 100%

Headcounts of faculty. Data for faculty are from November 1st for each year. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trend

Medical Campus, Research Track, Full-time

Detailed counts for race/ethnicity, sex

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	1 0%	1 0%	2 1%	3 1%	2 1%	2 1%	2 1%	3 1%	7 3%	8 3%	5 2%	7 2%	7 3%	6 2%	5 2%	5 2%	5 2%	6 2%	9 3%	9 3%
Hispanic	3 1%	2 1%	2 1%	4 2%	6 3%	6 3%	5 2%	5 2%	6 2%	7 3%	7 2%	6 2%	6 2%	8 3%	9 3%	9 3%	8 3%	7 2%	8 3%	7 2%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 0%	2 1%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%	1 0%
Subtotal – Underrepresented	4 2%	3 1%	4 2%	7 3%	8 4%	8 4%	7 3%	8 3%	14 5%	17 6%	13 5%	14 5%	14 5%	15 5%	15 5%	15 5%	14 5%	14 5%	18 6%	17 6%
Asian	48 23%	56 27%	53 25%	51 24%	52 24%	53 24%	62 25%	74 30%	74 27%	74 26%	82 28%	81 29%	80 29%	82 30%	90 32%	91 31%	90 31%	98 32%	95 31%	92 30%
White	155 75%	148 71%	155 73%	157 73%	161 73%	163 73%	184 73%	165 67%	191 69%	190 68%	194 67%	187 67%	210 77%	181 65%	180 63%	189 64%	189 65%	193 63%	193 63%	197 64%
Total – unduplicated headcount	207 100%	207 100%	212 100%	215 100%	220 100%	223 100%	251 100%	246 100%	278 100%	280 100%	288 100%	281 100%	273 100%	277 100%	284 100%	294 100%	292 100%	304 100%	306 100%	306 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	86 42%	81 39%	78 37%	82 38%	79 36%	75 34%	90 36%	93 38%	109 39%	105 38%	110 38%	113 40%	112 41%	117 42%	113 40%	118 40%	116 40%	121 40%	119 39%	124 41%
Male	121 58%	126 61%	134 63%	133 62%	141 64%	148 66%	161 64%	153 62%	169 61%	175 63%	178 62%	168 60%	161 59%	160 58%	171 60%	176 60%	176 60%	183 60%	187 61%	182 59%
Total	207 100%	207 100%	212 100%	215 100%	220 100%	223 100%	251 100%	246 100%	278 100%	280 100%	288 100%	281 100%	273 100%	277 100%	284 100%	294 100%	292 100%	304 100%	306 100%	306 100%

Headcounts of faculty. Data for faculty are from November 1st. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.

Washington University Faculty Diversity Trend

Medical Campus, Clinician Track, Full-time

Detailed counts for race/ethnicity, sex

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	8 4%	7 3%	8 3%	7 2%	9 2%	8 2%	8 2%	8 2%	13 2%	12 2%	12 2%	17 3%	19 3%	20 3%	22 3%	25 3%	24 3%	29 3%	29 3%	27 3%
Hispanic	3 1%	5 2%	6 2%	9 3%	12 3%	13 3%	11 3%	11 3%	12 2%	10 2%	12 2%	18 3%	22 3%	24 3%	26 3%	30 4%	26 3%	25 3%	30 3%	36 3%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 0%	3 0%	3 0%	3 0%	3 0%	4 0%	3 0%	5 1%	3 0%
Subtotal – Underrepresented	11 5%	12 5%	14 5%	16 5%	21 6%	21 5%	19 5%	19 5%	25 5%	22 4%	24 4%	36 5%	44 6%	47 6%	51 6%	58 7%	54 6%	57 6%	64 6%	66 6%
Asian	15 7%	19 7%	22 7%	36 11%	43 12%	48 12%	56 14%	62 15%	74 14%	87 15%	101 16%	117 17%	130 18%	136 18%	149 18%	159 19%	167 19%	190 20%	205 21%	220 21%
White	184 88%	225 88%	262 88%	282 85%	306 83%	320 83%	342 83%	333 81%	426 82%	458 81%	499 81%	525 78%	558 78%	597 77%	614 76%	628 75%	651 75%	718 75%	734 74%	778 74%
Total – unduplicated headcount	209 100%	255 100%	297 100%	332 100%	368 100%	387 100%	414 100%	412 100%	521 100%	563 100%	618 100%	671 100%	720 100%	777 100%	807 100%	838 100%	863 100%	957 100%	992 100%	1057 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	51 24%	75 29%	89 30%	97 29%	104 28%	102 26%	114 28%	113 27%	171 33%	199 35%	231 37%	248 37%	264 37%	294 38%	298 37%	316 38%	347 40%	386 40%	412 42%	439 42%
Male	158 76%	180 71%	208 70%	235 71%	264 72%	285 74%	300 72%	299 73%	350 67%	364 65%	387 63%	423 63%	456 63%	483 62%	509 63%	522 62%	516 60%	571 60%	580 58%	618 58%
Total	209 100%	255 100%	297 100%	332 100%	368 100%	387 100%	414 100%	412 100%	521 100%	563 100%	618 100%	671 100%	720 100%	777 100%	807 100%	838 100%	863 100%	957 100%	992 100%	1057 100%

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Washington University Faculty Diversity Trend

Medical Campus, Part-time All Tracks

Detailed counts for race/ethnicity, sex

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African American / Black	1 1%	0 0%	2 3%	2 3%	2 3%	2 2%	1 1%	1 1%	0 0%	0 0%	1 1%	2 2%	2 2%	2 2%	1 1%	2 2%	3 3%	5 3%	4 3%	1 1%
Hispanic	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	2 2%	3 3%	2 2%	1 1%	1 1%	3 3%	2 2%	2 2%	3 3%	6 4%	5 4%	6 4%
American Indian, Alaska Native, Native Hawaiian, Pacific Islander	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 1%	0 0%	0 0%	0 0%
Subtotal – Underrepresented	1 1%	0 0%	2 3%	2 3%	2 3%	2 2%	1 1%	1 1%	2 2%	3 3%	3 3%	3 3%	3 3%	5 4%	3 3%	4 3%	7 6%	11 7%	9 6%	7 5%
Asian	6 9%	5 7%	7 9%	8 11%	8 10%	7 7%	8 8%	5 6%	6 7%	9 9%	8 8%	12 11%	5 5%	6 5%	5 5%	11 9%	9 8%	16 10%	15 11%	17 12%
White	62 90%	66 93%	68 88%	62 86%	69 87%	90 91%	94 91%	81 93%	78 91%	88 88%	85 89%	96 86%	96 92%	108 91%	103 93%	110 88%	103 87%	127 83%	117 83%	123 84%
Total – unduplicated headcount	69 100%	71 100%	77 100%	72 100%	79 100%	99 100%	103 100%	87 100%	86 100%	100 100%	96 100%	111 100%	104 100%	119 100%	111 100%	125 100%	119 100%	153 100%	141 100%	147 100%

	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	41 59%	44 62%	47 61%	42 58%	46 58%	56 57%	57 55%	52 60%	52 60%	59 59%	59 61%	68 61%	64 62%	74 62%	71 64%	79 63%	79 66%	93 61%	84 60%	91 62%
Male	28 41%	27 38%	30 39%	30 42%	33 42%	43 43%	46 45%	35 40%	34 40%	41 41%	37 39%	43 39%	40 38%	45 38%	40 36%	46 37%	40 34%	60 39%	57 40%	56 38%
Total	69 100%	71 100%	77 100%	72 100%	79 100%	99 100%	103 100%	87 100%	86 100%	100 100%	96 100%	111 100%	104 100%	119 100%	111 100%	125 100%	119 100%	153 100%	141 100%	147 100%

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