

# Report on Faculty Trends 2012-13

## Washington University Danforth Campus

This report looks at annual fall faculty counts for the Danforth Campus Schools, by gender and by ethnicity, over the last 15 years. The following table provides a summary of the population and trends covered in this report.

Danforth Campus Tenured and Tenure Track Faculty				
	15 years ago 1997-98	10 years ago 2002-03	5 years ago 2007-08	now 2012-13
Tenured Faculty	411	406	451	491
On Tenure Track	143	194	176	172
<b>Total Tenured and Tenure Track</b>	<b>554</b>	<b>600</b>	<b>627</b>	<b>663</b>
Women	118	151	164	204
Women as %	21%	25%	26%	31%
Men	436	449	463	459
Men as %	79%	75%	74%	69%
Underrepresented Ethnic Minorities	26	31	37	45
URM as %	5%	5%	6%	7%

Note: URM includes African American, Hispanic and Native American for this report.

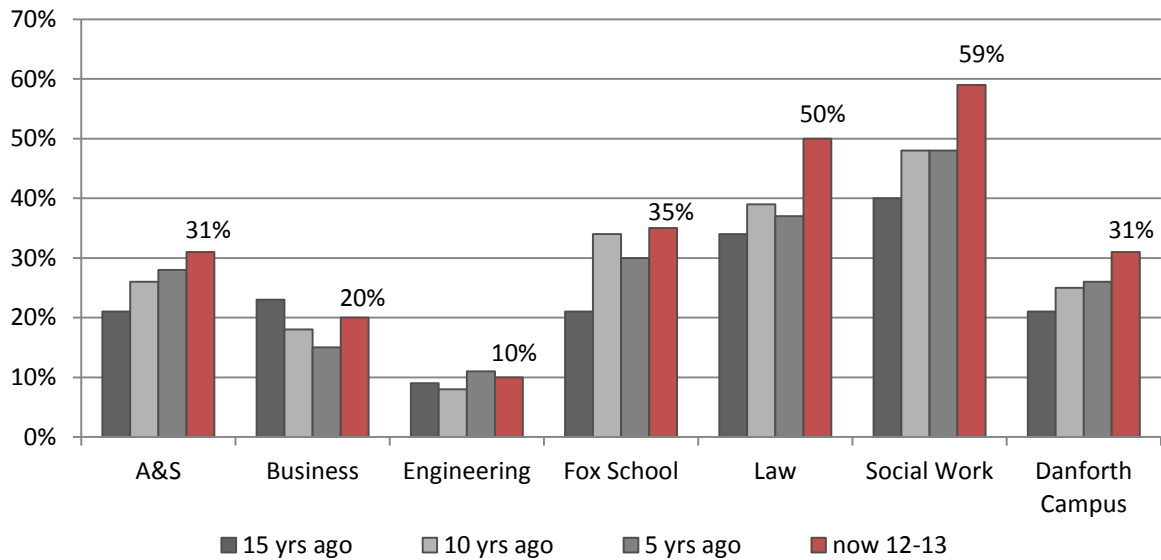
Over 15 years, the number of underrepresented minority tenured and tenure track faculty grew by 73% (from 26 to 45) while the overall tenured and tenure track faculty total grew by 20%. The number of women increased by 73% (from 118 to 204) while the number of men grew by 5% (from 436 to 459) over the same period.

This report begins with some summary graphs showing how the percentages of women and URM faculty have changed over time for each school and for the Danforth Campus overall. Detail tables for each school and for the consolidated Danforth Campus follow.

This report focuses primarily on tenured and tenure track faculty, but the detail tables also include trend and diversity information for non-tenure track faculty.

The data are based on the University's annual fall faculty counts as of November 1 each year. This collection of faculty data was established in 1993 by a working committee of the deans of the Danforth Campus Schools to provide a consistent way of counting faculty across time.

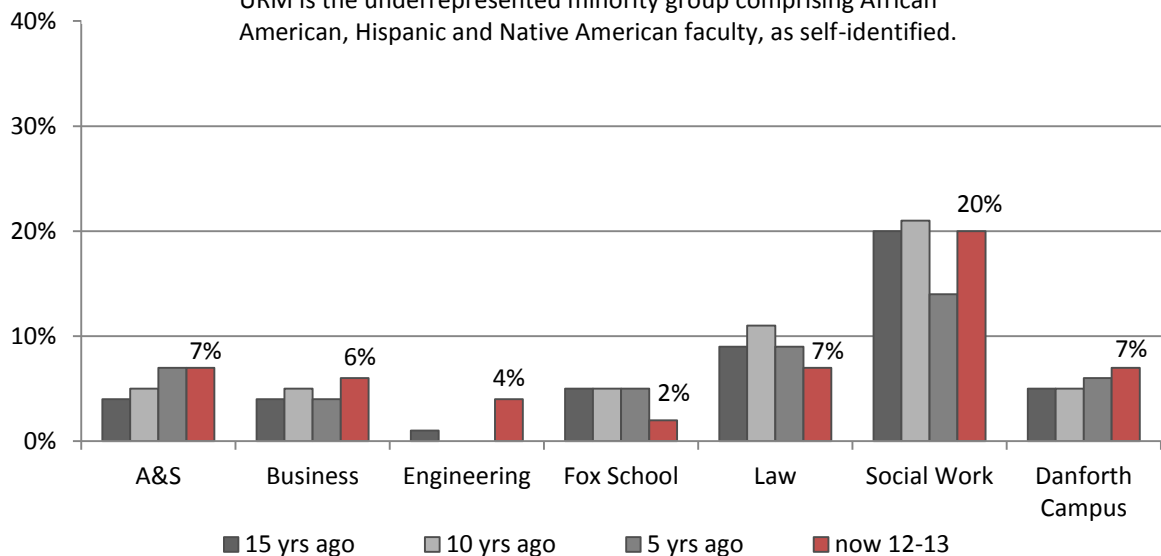
### Danforth Campus Trends Women as % of Tenured & Tenure Track Faculty



The percentage of tenured and tenure track faculty who are women has grown over the last 15 years. Women now represent 31% of tenured and tenure track faculty on the Danforth Campus. The schools of Law and Social Work have the highest percentage of women with 50% and 59% respectively.

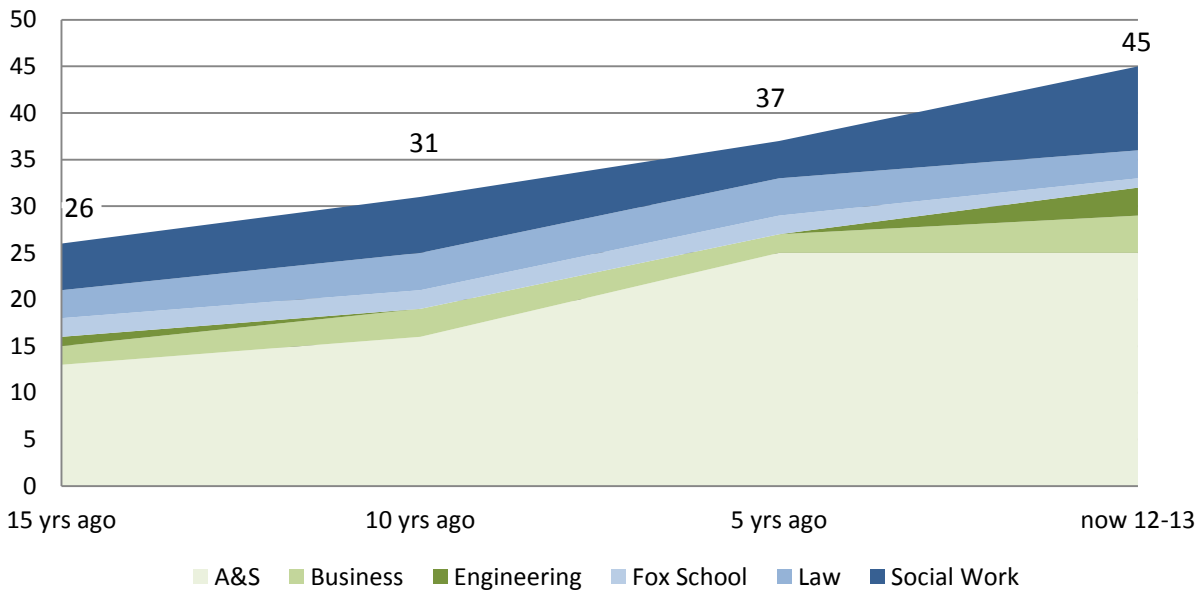
### Danforth Campus Trends URM as % of Tenured & Tenure Track Faculty

URM is the underrepresented minority group comprising African American, Hispanic and Native American faculty, as self-identified.



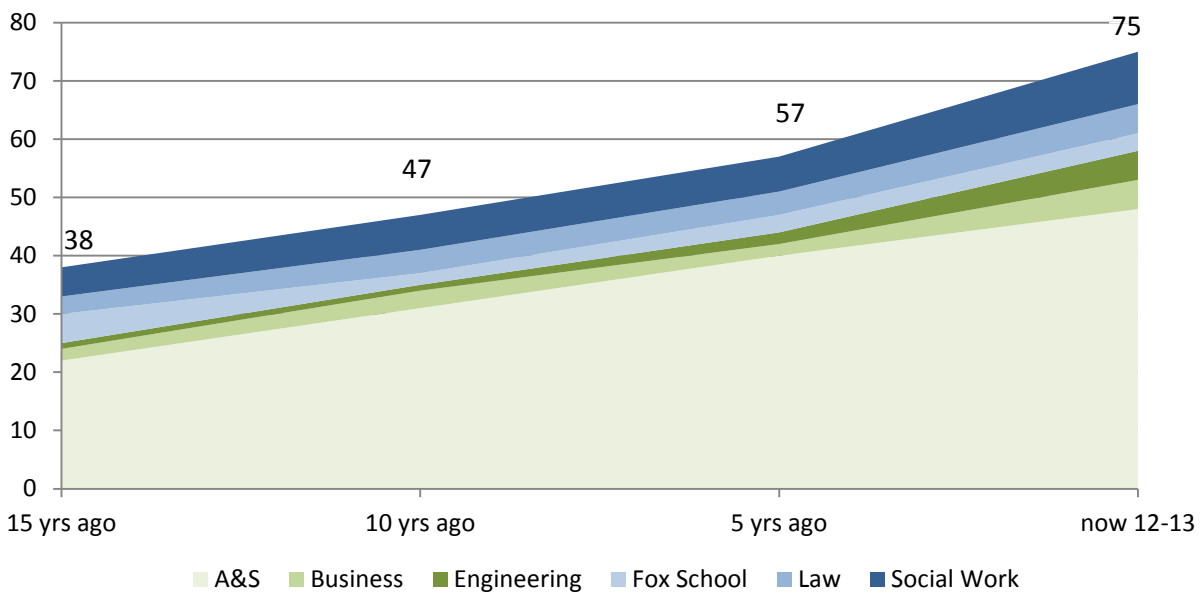
URM as a percentage of tenured and tenure track faculty has increased from 5% to 7% on the Danforth Campus over the last 15 years. Social Work is highest at 20%. The numbers are small in all Danforth schools and progress has been slow.

## Danforth Campus Trends URM Faculty Counts, Tenured and Tenure Track



The number of tenured and tenure track underrepresented minority faculty has grown by 73% over the past 15 years, from 26 to 45.

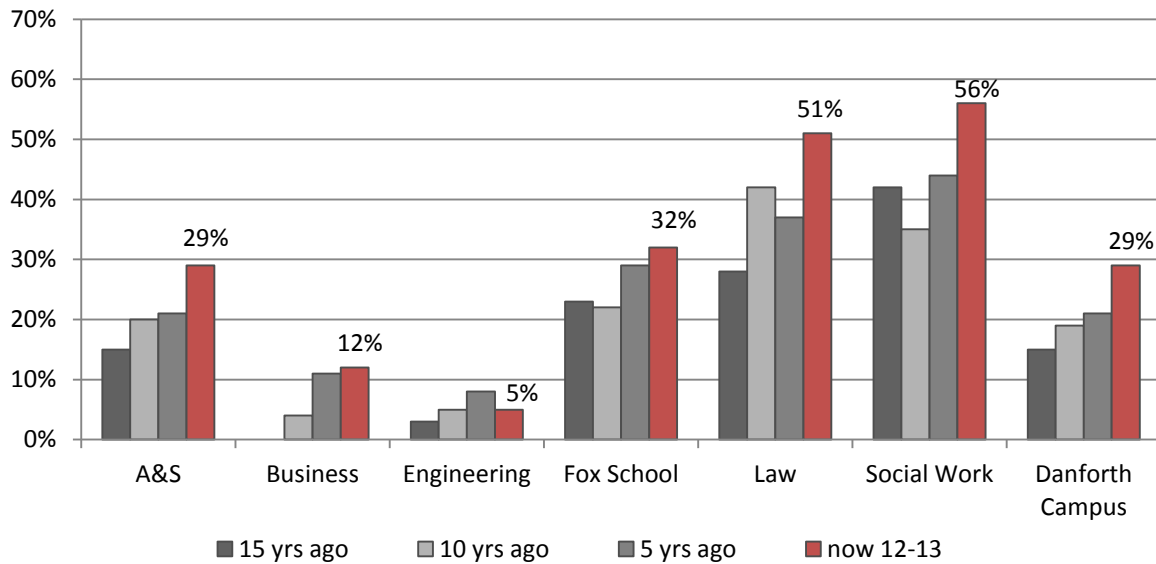
## Danforth Campus Trends URM Faculty Counts, Full Time



The number of full-time underrepresented minority faculty overall has grown by 97% over the past 15 years, from 38 to 75.

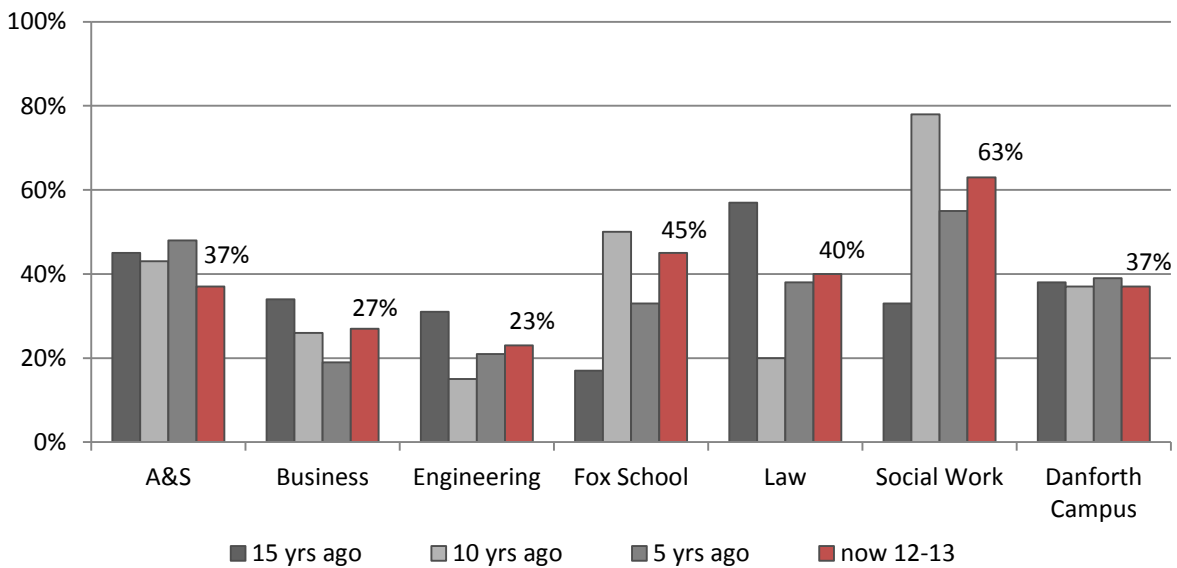
Note: URM is the underrepresented minority group comprising African American, Hispanic and Native American faculty, as self-identified.

### Danforth Campus Trends Women as % of Tenured Faculty



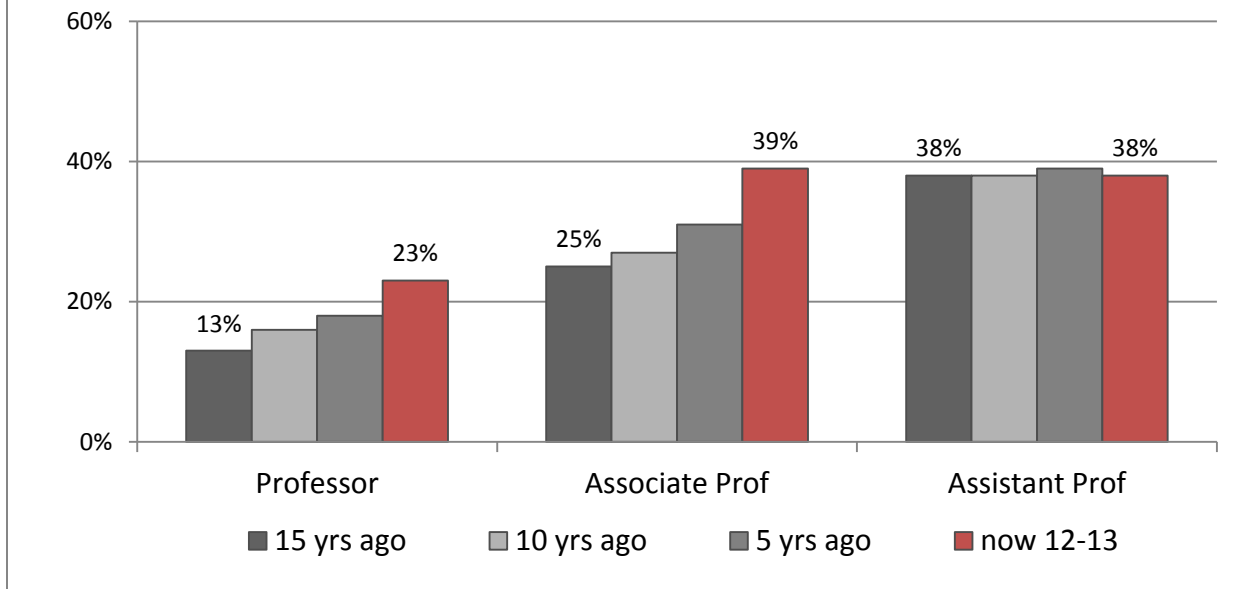
The percentage of tenured women faculty has grown in each of the Danforth Schools over the last 15 years. Women now represent 29% of tenured faculty on the Danforth Campus. Law and Social Work have the highest percentage of women at 51% and 56% respectively. Engineering is the lowest at 5%.

### Danforth Campus Trends Women as % of Tenure Track Faculty



Women now represent 37% of tenure track faculty on the Danforth Campus. The percentage of tenure track faculty who are women is 37% or higher for four of the six Danforth Schools.

### Danforth Campus Trends Women as % of Rank



The percentage of women holding the rank of full professor has increased from 13% to 23% over the last 15 years. Women now represent 38% of Assistant Professors and 39% of Associate Professors. If one assumes equal promotion rates for men and women, women's percentage of the full professor rank should continue to rise to match the assistant professor entry rate.

# Danforth Campus

## Detail Tables

Faculty Trends by School

Including Faculty Diversity

Underrepresented Minorities and Women

Tables include tenured, tenure track and non-tenure track faculty counts for:

Danforth Campus Summary

Arts & Sciences

Olin School of Business

School of Engineering & Applied Sciences

Sam Fox School of Design & Visual Arts

School of Law

George Warren Brown School of Social Work

## Washington University Danforth Campus Faculty Trends

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	554	552	562	563	582	600	593	602	605	611	627	644	646	648	657	663
Black % of total	17 3%	16 3%	16 3%	17 3%	18 3%	22 4%	22 4%	25 4%	26 4%	24 4%	21 3%	20 3%	22 3%	24 4%	26 4%	28 4%
Black, Hisp. & N.A. % of total	26 5%	26 5%	27 5%	26 5%	28 5%	31 5%	32 5%	36 6%	38 6%	39 6%	37 6%	37 6%	38 6%	38 6%	43 7%	45 7%
Ten & TenTrk Women % of total	118 21%	119 22%	128 23%	130 23%	146 25%	151 25%	150 25%	157 26%	161 27%	157 26%	164 26%	180 28%	186 29%	193 30%	198 30%	204 31%
<b>Tenured Faculty</b>																
Total Tenured Faculty	411	425	424	420	406	406	402	414	421	429	451	482	487	484	490	491
Black % of total	10 2%	11 3%	11 3%	12 3%	11 3%	11 3%	10 2%	12 3%	13 3%	12 3%	14 3%	16 3%	16 3%	18 4%	19 4%	19 4%
Black, Hisp. & N.A. % of total	16 4%	17 4%	17 4%	19 5%	17 4%	16 4%	16 4%	18 4%	22 5%	22 5%	24 5%	26 5%	26 5%	25 5%	27 6%	27 5%
Tenured Women % of total	63 15%	70 16%	76 18%	79 19%	80 20%	79 19%	83 21%	88 21%	90 21%	87 20%	95 21%	115 24%	121 25%	124 26%	132 27%	141 29%
<b>Tenure Track Faculty</b>																
Total on Ten Track	143	127	138	143	176	194	191	188	184	182	176	162	159	164	167	172
Black % of total	7 5%	5 4%	5 4%	5 3%	7 4%	11 6%	12 6%	13 7%	13 7%	12 7%	7 4%	4 2%	6 4%	6 4%	7 4%	9 5%
Black, Hisp. & N.A. % of total	10 7%	9 7%	10 7%	7 5%	11 6%	15 8%	16 8%	18 10%	16 9%	17 9%	13 7%	11 7%	12 8%	13 8%	16 10%	18 10%
On Ten Track Women % of total	55 38%	49 39%	52 38%	51 36%	66 38%	72 37%	67 35%	69 37%	71 39%	70 38%	69 39%	65 40%	65 41%	69 42%	66 40%	63 37%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	302	307	328	311	312	308	338	345	334	363	390	398	420	415	427	432
Black % of total	4 1%	9 3%	9 3%	11 4%	11 4%	10 3%	12 4%	10 3%	12 4%	13 4%	10 3%	14 4%	13 3%	14 3%	12 3%	14 3%
Black, Hisp. & N.A. % of total	12 4%	13 4%	15 5%	15 5%	17 5%	16 5%	19 6%	20 6%	19 6%	19 5%	20 5%	25 6%	26 6%	29 7%	25 6%	30 7%
NonTrk Full Time Women % of total	106 35%	104 34%	109 33%	115 37%	110 35%	114 37%	145 43%	143 41%	139 42%	146 40%	151 39%	181 45%	194 46%	192 46%	195 46%	198 46%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	332	342	359	361	343	378	355	339	369	378	337	350	399	357	382	400
Black % of total	16 5%	17 5%	15 4%	16 4%	20 6%	22 6%	19 5%	22 6%	21 6%	22 6%	17 5%	16 5%	19 5%	19 5%	22 6%	23 6%
Black, Hisp. & N.A. % of total	17 5%	23 7%	20 6%	19 5%	23 7%	28 7%	25 7%	27 8%	28 8%	27 7%	25 7%	22 6%	31 8%	27 8%	29 8%	31 8%
Part Time Women % of total	121 36%	127 37%	138 38%	129 36%	119 35%	134 35%	124 35%	121 36%	122 33%	139 37%	124 37%	124 35%	148 37%	124 35%	140 37%	150 38%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.

## Washington University Faculty Trends: Arts & Sciences

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	328	324	328	333	334	348	341	349	358	356	371	381	388	377	381	377
Black % of total	5 2%	4 1%	5 2%	6 2%	7 2%	10 3%	10 3%	13 4%	15 4%	15 4%	14 4%	12 3%	12 3%	13 3%	13 3%	14 4%
Black, Hisp. & N.A. % of total	13 4%	13 4%	15 5%	15 5%	15 4%	16 5%	17 5%	21 6%	23 6%	26 7%	25 7%	24 6%	24 6%	25 7%	26 7%	25 7%
Ten & TenTrk Women % of total	70 21%	71 22%	76 23%	78 23%	85 25%	91 26%	89 26%	93 27%	101 28%	96 27%	104 28%	111 29%	114 29%	111 29%	114 30%	116 31%
<b>Tenured Faculty</b>																
Total Tenured Faculty	261	271	267	264	253	252	249	256	256	259	273	286	289	282	294	295
Black % of total	2 1%	3 1%	3 1%	3 1%	3 1%	4 2%	4 2%	6 2%	7 3%	7 3%	8 3%	8 3%	8 3%	9 3%	11 4%	12 4%
Black, Hisp. & N.A. % of total	8 3%	9 3%	9 3%	10 4%	9 4%	8 3%	9 4%	11 4%	13 5%	14 5%	15 5%	15 5%	15 5%	15 5%	18 6%	19 6%
Tenured Women % of total	40 15%	44 16%	47 18%	50 19%	49 19%	50 20%	53 21%	56 22%	56 22%	53 20%	57 21%	67 23%	72 25%	73 26%	81 28%	86 29%
<b>Tenure Track Faculty</b>																
Total on Ten Track	67	53	61	69	81	96	92	93	102	97	98	95	99	95	87	82
Black % of total	3 4%	1 2%	2 3%	3 4%	4 5%	6 6%	6 7%	7 8%	8 8%	8 8%	6 6%	4 4%	4 4%	4 4%	2 2%	2 2%
Black, Hisp. & N.A. % of total	5 7%	4 8%	6 10%	5 7%	6 7%	8 8%	8 9%	10 11%	10 10%	12 12%	10 10%	9 9%	9 9%	10 11%	8 9%	6 7%
On Ten Track Women % of total	30 45%	27 51%	29 48%	28 41%	36 44%	41 43%	36 39%	37 40%	45 44%	43 44%	47 48%	44 46%	42 42%	38 40%	33 38%	30 37%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	220	228	242	217	228	232	251	268	254	257	261	271	278	275	271	285
Black % of total	3 1%	6 3%	8 3%	10 5%	8 4%	10 4%	9 4%	9 3%	11 4%	10 4%	9 3%	12 4%	11 4%	11 4%	11 4%	11 4%
Black, Hisp. & N.A. % of total	9 4%	9 4%	13 5%	12 6%	14 6%	15 6%	15 6%	17 6%	18 7%	16 6%	15 6%	21 8%	19 7%	21 8%	20 7%	23 8%
NonTrk Full Time Women % of total	85 39%	82 36%	88 36%	89 41%	89 39%	90 39%	112 45%	123 46%	110 43%	113 44%	107 41%	124 46%	137 49%	141 51%	145 54%	146 51%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	104	125	130	138	124	125	103	84	86	94	90	88	88	101	101	112
Black % of total	7 7%	10 8%	7 5%	7 5%	7 6%	7 6%	4 4%	5 6%	2 2%	2 2%	2 2%	2 2%	2 2%	3 3%	4 4%	4 4%
Black, Hisp. & N.A. % of total	7 7%	13 10%	12 9%	10 7%	9 7%	9 7%	7 7%	6 7%	5 6%	4 4%	6 7%	4 5%	6 7%	7 7%	8 8%	7 6%
Part Time Women % of total	57 55%	67 54%	72 55%	72 52%	64 52%	69 55%	55 53%	47 56%	45 52%	52 55%	51 57%	47 53%	48 55%	45 45%	46 46%	44 39%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.



## Washington University Faculty Trends: Olin School of Business

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	52	54	57	54	61	62	62	56	54	52	54	58	56	62	68	66
Black % of total	1 2%	1 2%	1 2%	1 2%	1 2%	2 3%	2 3%	2 4%	1 2%	1 2%	0 0%	0 0%	1 2%	1 2%	2 3%	2 3%
Black, Hisp. & N.A. % of total	2 4%	2 4%	2 4%	1 2%	2 3%	3 5%	3 5%	3 5%	3 6%	3 6%	2 4%	2 3%	2 4%	2 3%	4 6%	4 6%
Ten & TenTrk Women % of total	12 23%	10 19%	12 21%	9 17%	11 18%	11 18%	10 16%	10 18%	8 15%	8 15%	8 15%	10 17%	12 21%	15 24%	15 22%	13 20%
<b>Tenured Faculty</b>																
Total Tenured Faculty	17	20	21	23	22	23	25	23	27	26	28	31	31	34	34	33
Black % of total	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Black, Hisp. & N.A. % of total	0%	0%	0%	0%	0%	0%	0%	0%	1 4%	1 4%	1 4%	1 3%	1 3%	1 3%	1 3%	1 3%
Tenured Women % of total	0%	0%	1 5%	1 4%	1 5%	1 4%	1 4%	1 4%	2 7%	2 8%	3 11%	4 13%	5 16%	4 12%	4 12%	4 12%
<b>Tenure Track Faculty</b>																
Total on Ten Track	35	34	36	31	39	39	37	33	27	26	26	27	25	28	34	33
Black % of total	1 3%	1 3%	1 3%	1 3%	1 3%	2 5%	2 5%	2 6%	1 4%	1 4%	0 0%	0 0%	1 4%	1 4%	2 6%	2 6%
Black, Hisp. & N.A. % of total	2 6%	2 6%	2 6%	1 3%	2 5%	3 8%	3 8%	3 9%	2 7%	2 8%	1 4%	1 4%	1 4%	1 4%	3 9%	3 9%
On Ten Track Women % of total	12 34%	10 29%	11 31%	8 26%	10 26%	10 26%	9 24%	9 27%	6 22%	6 23%	5 19%	6 22%	7 28%	11 39%	11 32%	9 27%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	16	20	18	14	10	10	8	9	11	10	12	16	18	17	20	19
Black % of total	0%	2 10%	1 6%	1 7%	0 0%	0 0%	0 0%	0 0%	0 0%	2 20%	0 0%	0 0%	0 0%	1 6%	0 0%	0 0%
Black, Hisp. & N.A. % of total	0%	2 10%	1 6%	1 7%	0 0%	0 0%	0 0%	1 11%	0 0%	2 20%	0 0%	0 0%	1 6%	2 12%	1 5%	1 5%
NonTrk Full Time Women % of total	2 13%	4 20%	4 22%	3 21%	2 20%	3 30%	3 38%	2 22%	3 27%	4 40%	3 25%	5 31%	3 17%	3 18%	8 40%	6 32%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	11	8	10	16	13	14	12	17	18	16	16	18	24	17	33	30
Black % of total	0%	0%	0%	2 13%	1 8%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Black, Hisp. & N.A. % of total	0%	1 13%	0 0%	2 13%	1 8%	0 0%	0 0%	1 6%	1 6%	0 0%	1 6%	1 6%	1 4%	1 6%	1 3%	2 7%
Part Time Women % of total	1 9%	0 0%	2 20%	1 6%	2 15%	4 29%	3 25%	3 18%	4 22%	4 25%	4 25%	3 17%	5 21%	3 18%	9 27%	9 30%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.

## Washington University Faculty Trends: School of Engineering and Applied Science

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	79	77	80	80	82	84	82	86	86	89	90	83	77	78	75	79
Black % of total	1 1%	1 1%	1 1%	1 1%	1 1%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 1%
Black, Hisp. & N.A. % of total	1 1%	1 1%	1 1%	1 1%	1 1%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3 4%
Ten & TenTrk Women % of total	7 9%	7 9%	6 8%	8 10%	8 10%	7 8%	6 7%	6 7%	6 7%	7 8%	10 11%	9 11%	8 10%	8 10%	7 9%	8 10%
<b>Tenured Faculty</b>																
Total Tenured Faculty	63	60	60	58	56	57	54	59	58	62	66	66	64	62	58	57
Black % of total	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Black, Hisp. & N.A. % of total	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Tenured Women % of total	2 3%	2 3%	2 3%	2 3%	3 5%	3 5%	2 4%	2 3%	2 3%	3 5%	5 8%	5 8%	3 5%	3 5%	2 3%	3 5%
<b>Tenure Track Faculty</b>																
Total on Ten Track	16	17	20	22	26	27	28	27	28	27	24	17	13	16	17	22
Black % of total	1 6%	1 6%	1 5%	1 5%	1 4%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 5%
Black, Hisp. & N.A. % of total	1 6%	1 6%	1 5%	1 5%	1 4%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	3 14%
On Ten Track Women % of total	5 31%	5 29%	4 20%	6 27%	5 19%	4 15%	4 14%	4 15%	4 14%	4 15%	5 21%	4 24%	5 38%	5 31%	5 29%	5 23%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	46	36	43	55	45	36	40	47	41	55	69	61	73	69	81	74
Black % of total	0%	0%	0%	0%	1 2%	0 0%	2 5%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Black, Hisp. & N.A. % of total	0%	0%	0%	1 2%	1 2%	1 3%	3 8%	1 2%	0 0%	0 0%	2 3%	1 2%	1 1%	2 3%	2 2%	2 3%
NonTrk Full Time Women % of total	9 20%	5 14%	2 5%	9 16%	4 9%	3 8%	4 10%	7 15%	6 15%	7 13%	12 17%	21 34%	24 33%	17 25%	14 17%	18 24%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	90	94	90	96	92	107	101	93	109	108	68	71	75	66	70	65
Black % of total	1 1%	1 1%	3 3%	2 2%	2 2%	4 4%	2 2%	3 3%	3 3%	3 3%	2 3%	2 3%	1 1%	1 2%	2 3%	3 5%
Black, Hisp. & N.A. % of total	1 1%	1 1%	3 3%	2 2%	2 2%	5 5%	3 3%	4 4%	4 4%	4 4%	3 4%	2 3%	2 3%	2 3%	3 4%	4 6%
Part Time Women % of total	10 11%	11 12%	7 8%	10 10%	8 9%	12 11%	9 9%	12 13%	15 14%	17 16%	7 10%	10 14%	8 11%	8 12%	9 13%	8 12%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.

## Washington University Faculty Trends: Sam Fox School of Design & Visual Arts

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	38	37	36	37	40	41	39	39	37	42	40	42	43	45	48	49
Black % of total	2 5%	2 5%	2 6%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 4%	2 4%	1 2%
Black, Hisp. & N.A. % of total	2 5%	2 5%	2 6%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 5%	2 4%	2 4%	1 2%
Ten & TenTrk Women % of total	8 21%	8 22%	9 25%	10 27%	14 35%	14 34%	14 36%	14 36%	12 32%	13 31%	12 30%	15 36%	15 35%	17 38%	18 38%	17 35%
<b>Tenured Faculty</b>																
Total Tenured Faculty	26	26	24	24	24	23	24	25	27	29	31	33	35	37	39	38
Black % of total	2 8%	2 8%	2 8%	2 8%	2 8%	2 9%	2 8%	2 8%	2 7%	2 7%	2 6%	2 6%	2 6%	2 5%	2 5%	1 3%
Black, Hisp. & N.A. % of total	2 8%	2 8%	2 8%	2 8%	2 8%	2 9%	2 8%	2 8%	2 7%	2 7%	2 6%	2 6%	2 6%	2 5%	2 5%	1 3%
Tenured Women % of total	6 23%	6 23%	6 25%	6 25%	6 25%	5 22%	6 25%	7 28%	7 26%	7 24%	9 29%	10 30%	10 29%	12 32%	12 31%	12 32%
<b>Tenure Track Faculty</b>																
Total on Ten Track	12	11	12	13	16	18	15	14	10	13	9	9	8	8	9	11
Black % of total	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Black, Hisp. & N.A. % of total	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
On Ten Track Women % of total	2 17%	2 18%	3 25%	4 31%	8 50%	9 50%	8 53%	7 50%	5 50%	6 46%	3 33%	5 56%	5 63%	5 63%	6 67%	5 45%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	10	12	14	15	15	19	25	12	18	24	24	16	15	16	19	19
Black % of total	1 10%	1 8%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 5%
Black, Hisp. & N.A. % of total	3 30%	2 17%	1 7%	1 7%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 4%	0 0%	1 7%	1 6%	1 5%	2 11%
NonTrk Full Time Women % of total	4 40%	6 50%	7 50%	8 53%	6 40%	10 53%	17 68%	5 42%	12 67%	12 50%	12 50%	6 38%	6 40%	6 38%	5 26%	7 37%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	50	54	62	46	46	57	51	61	65	66	71	83	75	76	68	58
Black % of total	1 2%	1 2%	1 2%	1 2%	0 0%	2 4%	1 2%	2 3%	2 3%	2 3%	2 3%	2 2%	1 1%	3 4%	4 6%	1 2%
Black, Hisp. & N.A. % of total	1 2%	2 4%	1 2%	1 2%	0 0%	2 4%	2 4%	3 5%	3 5%	3 5%	2 3%	3 4%	4 5%	4 5%	4 6%	2 3%
Part Time Women % of total	21 42%	22 41%	23 37%	18 39%	15 33%	18 32%	16 31%	23 38%	20 31%	25 38%	24 34%	27 33%	31 41%	21 28%	19 28%	21 36%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.

## Washington University Faculty Trends: School of Law

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	32	35	32	32	37	36	39	39	39	42	43	46	47	48	45	46
Black % of total	3 9%	3 9%	2 6%	2 6%	3 8%	3 8%	4 10%	4 10%	4 10%	3 7%	3 7%	3 7%	3 6%	4 8%	3 7%	3 7%
Black, Hisp. & N.A. % of total	3 9%	3 9%	2 6%	2 6%	4 11%	4 11%	5 13%	5 13%	5 13%	4 10%	4 9%	4 9%	4 9%	4 8%	5 11%	3 7%
Ten & TenTrk Women % of total	11 34%	13 37%	12 38%	12 38%	13 35%	14 39%	16 41%	17 44%	18 46%	18 43%	16 37%	20 43%	21 45%	22 46%	22 49%	23 50%
<b>Tenured Faculty</b>																
Total Tenured Faculty	25	29	31	31	32	31	30	31	31	32	35	41	42	43	40	41
Black % of total	2 8%	2 7%	2 6%	2 6%	2 6%	2 6%	2 7%	2 6%	2 6%	2 6%	3 9%	3 7%	3 7%	4 9%	3 8%	3 7%
Black, Hisp. & N.A. % of total	2 8%	2 7%	2 6%	2 6%	2 6%	2 6%	2 7%	2 6%	3 10%	3 9%	4 11%	4 10%	4 10%	4 9%	3 8%	3 7%
Tenured Women % of total	7 28%	10 34%	12 39%	12 39%	13 41%	13 42%	13 43%	14 45%	14 45%	13 41%	13 37%	18 44%	19 45%	20 47%	20 50%	21 51%
<b>Tenure Track Faculty</b>																
Total on Ten Track	7	6	1	1	5	5	9	8	8	10	8	5	5	5	5	5
Black % of total	1 14%	1 17%	0 0%	0 0%	1 20%	1 20%	2 22%	2 25%	2 25%	1 10%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Black, Hisp. & N.A. % of total	1 14%	1 17%	0 0%	0 0%	2 40%	2 40%	3 33%	3 38%	2 25%	1 10%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
On Ten Track Women % of total	4 57%	3 50%	0 0%	0 0%	0 0%	1 20%	3 33%	3 38%	4 50%	5 50%	3 38%	2 40%	2 40%	2 40%	2 40%	2 40%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	8	8	8	9	11	10	11	8	9	16	19	25	26	25	28	28
Black % of total	0 0%	0 0%	0 0%	0 0%	1 9%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 4%	1 4%	2 8%	2 7%	2 7%
Black, Hisp. & N.A. % of total	0 0%	0 0%	0 0%	0 0%	1 9%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	1 4%	2 8%	2 8%	2 7%	2 7%
NonTrk Full Time Women % of total	5 63%	6 75%	7 88%	6 67%	8 73%	8 80%	7 64%	6 75%	7 78%	9 56%	13 68%	17 68%	17 65%	16 64%	16 57%	16 57%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	42	33	31	28	41	41	45	50	50	53	57	52	79	51	55	60
Black % of total	4 10%	4 12%	4 13%	2 7%	6 15%	5 12%	7 16%	8 16%	8 16%	9 17%	8 14%	6 12%	9 11%	8 16%	8 15%	6 10%
Black, Hisp. & N.A. % of total	4 10%	4 12%	4 13%	2 7%	6 15%	5 12%	7 16%	8 16%	8 16%	9 17%	8 14%	6 12%	10 13%	8 16%	8 15%	7 12%
Part Time Women % of total	11 26%	8 24%	8 26%	3 11%	11 27%	9 22%	10 22%	13 26%	10 20%	11 21%	14 25%	8 15%	11 14%	10 20%	16 29%	15 25%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.

## Washington University Faculty Trends: George Warren Brown School of Social Work

	15 yrs ago 97-98	98-99	99-00	00-01	01-02	10 yrs ago 02-03	03-04	04-05	05-06	06-07	5 yrs ago 07-08	08-09	09-10	10-11	11-12	now 12-13
<b>Tenured and Tenure Track</b>																
Total Ten & TenTrk Faculty	25	25	29	27	28	29	30	33	31	30	29	34	35	38	40	46
Black % of total	5 20%	5 20%	5 17%	5 19%	4 14%	5 17%	4 13%	4 12%	4 13%	3 10%	2 7%	3 9%	4 11%	4 11%	6 15%	7 15%
Black, Hisp. & N.A. % of total	5 20%	5 20%	5 17%	5 19%	4 14%	6 21%	5 17%	5 15%	5 16%	4 13%	4 14%	5 15%	6 17%	6 16%	9 23%	9 20%
Ten & TenTrk Women % of total	10 40%	10 40%	13 45%	13 48%	15 54%	14 48%	15 50%	17 52%	16 52%	15 50%	14 48%	15 44%	16 46%	20 53%	22 55%	27 59%
<b>Tenured Faculty</b>																
Total Tenured Faculty	19	19	21	20	19	20	20	20	22	21	18	25	26	26	25	27
Black % of total	4 21%	4 21%	4 19%	5 25%	4 21%	3 15%	2 10%	2 10%	2 9%	1 5%	1 6%	3 12%	3 12%	3 12%	3 12%	3 11%
Black, Hisp. & N.A. % of total	4 21%	4 21%	4 19%	5 25%	4 21%	4 20%	3 15%	3 15%	3 14%	2 10%	2 11%	4 16%	4 15%	4 15%	4 16%	3 11%
Tenured Women % of total	8 42%	8 42%	8 38%	8 40%	8 42%	7 35%	8 40%	8 40%	9 41%	9 43%	8 44%	11 44%	12 46%	12 46%	13 52%	15 56%
<b>Tenure Track Faculty</b>																
Total on Ten Track	6	6	8	7	9	9	10	13	9	9	11	9	9	12	15	19
Black % of total	1 17%	1 17%	1 13%	0 0%	0 0%	2 22%	2 20%	2 15%	2 22%	2 22%	1 9%	0 0%	1 11%	1 8%	3 20%	4 21%
Black, Hisp. & N.A. % of total	1 17%	1 17%	1 13%	0 0%	0 0%	2 22%	2 20%	2 15%	2 22%	2 22%	2 18%	1 11%	2 22%	2 17%	5 33%	6 32%
On Ten Track Women % of total	2 33%	2 33%	5 63%	5 71%	7 78%	7 78%	7 70%	9 69%	7 78%	6 67%	6 55%	4 44%	4 44%	8 67%	9 60%	12 63%
<b>Non-Tenure/Track, full-time</b>																
Total Non-Trk Full Time	2	3	3	1	3	1	3	1	1	1	5	9	10	13	8	7
Black % of total	0%	0%	0%	0%	33%	0%	33%	100%	100%	100%	20%	11%	10%	8%	0%	0%
Black, Hisp. & N.A. % of total	0%	0%	0%	0%	33%	0%	33%	100%	100%	100%	40%	22%	20%	15%	0%	0%
NonTrk Full Time Women % of total	1 50%	1 33%	1 33%	0 0%	1 33%	0%	2 67%	0 0%	1 100%	1 100%	4 80%	8 89%	7 70%	9 69%	7 88%	6 86%
<b>Non-Tenure/Track, part-time</b>																
Total Part Time	35	28	36	37	26	34	43	34	41	41	35	38	58	46	55	75
Black % of total	3 9%	1 4%	0 0%	2 5%	4 15%	4 12%	5 12%	4 12%	6 15%	6 15%	3 9%	4 11%	6 10%	4 9%	5 9%	9 12%
Black, Hisp. & N.A. % of total	4 11%	2 7%	0 0%	2 5%	5 19%	7 21%	6 14%	5 15%	7 17%	7 17%	5 14%	6 16%	8 14%	5 11%	6 11%	9 12%
Part Time Women % of total	21 60%	19 68%	26 72%	25 68%	19 73%	22 65%	31 72%	23 68%	28 68%	30 73%	24 69%	29 76%	45 78%	37 80%	41 75%	53 71%

Note: Non-tenure track population includes lecturers, visitors, adjunct, research faculty, research associates and postdocs. Counts are as of Nov 1, each year.