



Leadership Development at Wash U: Community of Practice Proposal

Description of Topic

A key goal at Washington University is to develop students who are not only technically competent in their area of study, they are also equipped to make a positive and principled difference in their professions, their employing organizations, and their communities. Given the central importance of that goal, several academic and administrative groups across campus engage in leadership development activities to serve students, graduates, and staff. These leadership development activities are largely independent of one another, which leads to different philosophies and approaches and missed opportunities for collaboration. We recommend the creation of a community of practice among those faculty, staff, and administrators engaged in leadership development programs and activities across the Wash U. campus. The community would involve regular meetings in which people share their goals, philosophies, and approaches to leadership development and look for ways to learn from and benefit one another. This community of practice can benefit students, faculty, and administrators as we develop a more informed, comprehensive, and consistent approach to leadership development at Washington University.

Structure

We would meet bi-monthly at the Olin Business School over lunch or snacks.

Organizers: This community of practice would be sponsored by the Bauer Leadership Center which is housed in the Olin Business School, under the leadership of:

Stuart Bunderson, Co-Director, Bauer Leadership Center

Kurt Dirks, Co-Director, Bauer Leadership Center

Proposing Faculty

- Ed Borbely, Associate Dean & Executive Director for Graduate and Professional Education, School of Engineering & Applied Science
- Bob Buer, Assistant Vice Chancellor for Human Resources
- Victoria J. Fraser, MD, Chairman, Department of Medicine
- Jackson Nickerson, Associate Dean and Director of the Brookings Executive Education
- Mark Rollins, Dean, University College
- Barry Rosenberg, Director, Executive Education, Faculty Chair of Management Specialization, Brown School of Social Work
- Hillary Sale, Professor of Management, Law school
- Jill Stratton, Associate Dean of Undergraduate Residential Learning