

## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

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Washington University Overview	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Danforth Full-time Faculty	900	920	924	931	943	959	995	996	1011	1039	1055
Danforth Part-time Faculty	527	465	510	482	498	509	523	590	547	560	512
<b>Danforth Total</b>	<b>1427</b>	<b>1385</b>	<b>1434</b>	<b>1413</b>	<b>1441</b>	<b>1468</b>	<b>1518</b>	<b>1586</b>	<b>1558</b>	<b>1599</b>	<b>1567</b>
Medical Full-time Faculty	1633	1665	1694	1745	1778	1824	1816	1916	1947	2013	2091
Medical Part-time Faculty	96	111	104	119	111	125	119	153	141	147	161
<b>Medical Total Faculty</b>	<b>1729</b>	<b>1776</b>	<b>1798</b>	<b>1864</b>	<b>1889</b>	<b>1949</b>	<b>1935</b>	<b>2069</b>	<b>2088</b>	<b>2160</b>	<b>2252</b>
<b>Washington University Total</b>	<b>3156</b>	<b>3161</b>	<b>3232</b>	<b>3277</b>	<b>3330</b>	<b>3417</b>	<b>3453</b>	<b>3655</b>	<b>3646</b>	<b>3759</b>	<b>3819</b>

Danforth Overview		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Danforth	Tenured and Tenure Track	Tenured	453	485	489	486	492	501	504	506	509	524	531
		Tenure Track	175	162	159	164	167	172	180	185	185	176	182
		<b>Tenured &amp; Tenure Track Total</b>	<b>628</b>	<b>647</b>	<b>648</b>	<b>650</b>	<b>659</b>	<b>673</b>	<b>684</b>	<b>691</b>	<b>694</b>	<b>700</b>	<b>713</b>
		Women	164	180	186	193	198	205	218	224	222	222	233
		Women as %	26%	28%	29%	30%	30%	30%	32%	32%	32%	32%	33%
		African American	21	20	22	24	26	28	33	35	39	44	47
	African American as %	3%	3%	3%	4%	4%	4%	5%	5%	6%	6%	7%	
	URM	37	38	40	41	45	47	54	58	66	70	72	
	URM as %	6%	6%	6%	6%	7%	7%	8%	8%	10%	10%	10%	
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>272</b>	<b>273</b>	<b>276</b>	<b>281</b>	<b>284</b>	<b>286</b>	<b>311</b>	<b>305</b>	<b>317</b>	<b>339</b>	<b>342</b>
		Women	125	140	136	136	143	142	151	154	162	164	170
		Women as %	46%	51%	49%	48%	50%	50%	49%	50%	51%	48%	50%
		African American	7	7	8	11	8	8	8	7	7	9	9
		African American as %	3%	3%	3%	4%	3%	3%	3%	2%	2%	3%	3%
URM	14	14	16	21	18	19	20	24	24	23	22		
URM as %	5%	5%	6%	7%	6%	7%	6%	8%	8%	7%	6%		
<b>Total Full-time Faculty</b>		<b>900</b>	<b>920</b>	<b>924</b>	<b>931</b>	<b>943</b>	<b>959</b>	<b>995</b>	<b>996</b>	<b>1011</b>	<b>1039</b>	<b>1055</b>	
Part-time Faculty		527	465	510	482	498	509	523	590	547	560	512	
<b>Total Danforth Faculty</b>		<b>1427</b>	<b>1385</b>	<b>1434</b>	<b>1413</b>	<b>1441</b>	<b>1468</b>	<b>1518</b>	<b>1586</b>	<b>1558</b>	<b>1599</b>	<b>1567</b>	

Headcounts of faculty. Data are from November 1<sup>st</sup> census of each year. Faculty with joint appointments are counted once, in the school of their primary appointment. Postdocs are excluded. Underrepresented (URM) faculty include African American/Black, Hispanic, American Indian, Alaskan or Hawaiian native, and Pacific Islander.

## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

Arts & Sciences Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Arts & Sciences	Tenured and Tenure Track	Tenured	272	287	289	282	292	296	300	300	305	313	318
		Tenure Track	98	95	99	95	87	82	91	93	90	87	94
		<b>Tenured &amp; Tenure Track Total</b>	<b>370</b>	<b>382</b>	<b>388</b>	<b>377</b>	<b>379</b>	<b>378</b>	<b>391</b>	<b>393</b>	<b>395</b>	<b>400</b>	<b>412</b>
		Women	104	111	114	111	113	115	126	131	128	131	140
		Women as %	28%	29%	29%	29%	30%	30%	32%	33%	32%	33%	34%
		African American	14	12	12	13	13	14	18	18	22	23	26
		African American as %	4%	3%	3%	3%	3%	4%	5%	5%	6%	6%	6%
		URM	24	24	25	26	26	25	30	31	38	39	43
	URM as %	6%	6%	6%	7%	7%	7%	8%	8%	10%	10%	10%	
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>182</b>	<b>179</b>	<b>178</b>	<b>183</b>	<b>181</b>	<b>185</b>	<b>194</b>	<b>182</b>	<b>180</b>	<b>183</b>	<b>185</b>
		Women	85	94	94	98	101	100	104	104	104	102	103
		Women as %	47%	53%	53%	54%	56%	54%	54%	57%	58%	56%	56%
		African American	6	5	6	8	7	6	5	5	6	6	6
		African American as %	3%	3%	3%	4%	4%	3%	3%	3%	3%	3%	3%
		URM	11	11	11	14	13	13	12	15	16	15	14
	URM as %	6%	6%	6%	8%	7%	7%	6%	8%	9%	8%	8%	
	<b>Total Full-time Faculty</b>		<b>552</b>	<b>561</b>	<b>566</b>	<b>560</b>	<b>560</b>	<b>563</b>	<b>585</b>	<b>575</b>	<b>575</b>	<b>583</b>	<b>597</b>
Part-time Faculty		90	88	86	100	97	102	96	114	105	110	107	

Business Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Business	Tenured and Tenure Track	Tenured	28	31	31	34	34	33	34	37	39	41	41
		Tenure Track	26	27	25	28	34	33	32	32	33	35	37
		<b>Tenured &amp; Tenure Track Total</b>	<b>54</b>	<b>58</b>	<b>56</b>	<b>62</b>	<b>68</b>	<b>66</b>	<b>66</b>	<b>69</b>	<b>72</b>	<b>76</b>	<b>78</b>
		Women	8	10	12	15	15	13	16	17	18	18	20
		Women as %	15%	17%	21%	24%	22%	20%	24%	25%	25%	24%	26%
		African American	0	0	1	1	2	2	3	3	2	2	1
		African American as %	0%	0%	2%	2%	3%	3%	5%	4%	3%	3%	1%
		URM	2	2	2	2	4	4	5	6	6	6	4
	URM as %	4%	3%	4%	3%	6%	6%	8%	9%	8%	8%	5%	
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>12</b>	<b>16</b>	<b>18</b>	<b>16</b>	<b>19</b>	<b>17</b>	<b>19</b>	<b>18</b>	<b>26</b>	<b>24</b>	<b>24</b>
		Women	3	5	3	3	8	5	4	3	6	5	7
		Women as %	25%	31%	17%	19%	42%	29%	21%	17%	23%	21%	29%
		African American	0	0	0	0	0	0	0	0	0	0	0
		African American as %	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
		URM	0	0	1	1	1	1	1	1	1	1	1
	URM as %	0%	0%	6%	6%	5%	6%	5%	6%	4%	4%	4%	
	<b>Total Full-time Faculty</b>		<b>66</b>	<b>74</b>	<b>74</b>	<b>78</b>	<b>87</b>	<b>83</b>	<b>85</b>	<b>87</b>	<b>98</b>	<b>100</b>	<b>102</b>
Part-time Faculty		16	18	24	17	33	30	29	34	26	22	28	

Headcounts of faculty. Data are from November 1<sup>st</sup> census of each year. Faculty with joint appointments are counted once, in the school of their primary appointment. Postdocs are excluded. Underrepresented (URM) faculty include African American/Black, Hispanic, American Indian, Alaskan or Hawaiian native, and Pacific Islander.

## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

Design & Visual Arts Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Design & Visual Arts	Tenured and Tenure Track	Tenured	31	33	35	37	39	38	36	34	33	34	35
		Tenure Track	9	9	8	8	9	11	11	8	12	11	10
		<b>Tenured &amp; Tenure Track Total</b>	<b>40</b>	<b>42</b>	<b>43</b>	<b>45</b>	<b>48</b>	<b>49</b>	<b>47</b>	<b>42</b>	<b>45</b>	<b>45</b>	<b>45</b>
		Women	12	15	15	17	18	17	17	14	16	15	16
		Women as %	30%	36%	35%	38%	38%	35%	36%	33%	36%	33%	36%
		African American	2	2	2	2	2	1	1	1	2	3	3
		African American as %	5%	5%	5%	4%	4%	2%	2%	2%	4%	7%	7%
		URM	2	2	2	2	2	1	2	3	4	5	5
		URM as %	5%	5%	5%	4%	4%	2%	4%	7%	9%	11%	11%
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>24</b>	<b>16</b>	<b>15</b>	<b>16</b>	<b>19</b>	<b>18</b>	<b>22</b>	<b>25</b>	<b>27</b>	<b>32</b>	<b>29</b>
		Women	12	6	6	6	5	6	9	9	13	12	12
		Women as %	50%	38%	40%	38%	26%	33%	41%	36%	48%	38%	41%
		African American	0	0	0	0	0	1	1	1	1	1	1
		African American as %	0%	0%	0%	0%	0%	6%	5%	4%	4%	3%	3%
		URM	1	0	1	1	1	2	3	4	3	2	2
	URM as %	4%	0%	7%	6%	5%	11%	14%	16%	11%	6%	7%	
	<b>Total Full-time Faculty</b>		<b>64</b>	<b>58</b>	<b>58</b>	<b>61</b>	<b>67</b>	<b>67</b>	<b>69</b>	<b>67</b>	<b>72</b>	<b>77</b>	<b>74</b>
	Part-time Faculty		71	83	75	76	68	58	58	74	59	63	53

Engineering Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Engineering	Tenured and Tenure Track	Tenured	67	66	64	62	58	58	59	60	61	62	60
		Tenure Track	23	17	13	16	17	22	23	28	29	28	31
		<b>Tenured &amp; Tenure Track Total</b>	<b>90</b>	<b>83</b>	<b>77</b>	<b>78</b>	<b>75</b>	<b>80</b>	<b>82</b>	<b>88</b>	<b>90</b>	<b>90</b>	<b>91</b>
		Women	10	9	8	8	7	8	9	10	13	14	14
		Women as %	11%	11%	10%	10%	9%	10%	11%	11%	14%	16%	15%
		African American	0	0	0	0	0	1	1	1	1	3	3
		African American as %	0%	0%	0%	0%	0%	1%	1%	1%	1%	3%	3%
		URM	0	0	0	0	0	3	3	3	3	5	4
		URM as %	0%	0%	0%	0%	0%	4%	4%	3%	3%	6%	4%
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>31</b>	<b>34</b>	<b>35</b>	<b>32</b>	<b>33</b>	<b>36</b>	<b>45</b>	<b>47</b>	<b>51</b>	<b>60</b>	<b>56</b>
		Women	9	16	14	9	8	12	13	16	19	17	15
		Women as %	29%	47%	40%	28%	24%	33%	29%	34%	37%	28%	27%
		African American	0	0	0	0	0	0	1	0	0	1	1
		African American as %	0%	0%	0%	0%	0%	0%	2%	0%	0%	2%	2%
		URM	0	0	0	0	0	0	1	1	1	2	2
	URM as %	0%	0%	0%	0%	0%	0%	2%	2%	2%	3%	4%	
	<b>Total Full-time Faculty</b>		<b>121</b>	<b>117</b>	<b>112</b>	<b>110</b>	<b>108</b>	<b>116</b>	<b>127</b>	<b>135</b>	<b>141</b>	<b>150</b>	<b>147</b>
	Part-time Faculty		68	71	73	66	70	65	82	92	89	92	82

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## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

Law Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Law	Tenured and Tenure Track	Tenured	35	41	42	43	40	42	41	39	35	35	35
		Tenure Track	8	5	5	5	5	5	5	5	3	4	2
		<b>Tenured &amp; Tenure Track Total</b>	<b>43</b>	<b>46</b>	<b>47</b>	<b>48</b>	<b>45</b>	<b>47</b>	<b>46</b>	<b>44</b>	<b>38</b>	<b>39</b>	<b>37</b>
		Women	16	20	21	22	22	23	22	23	18	18	17
		Women as %	37%	43%	45%	46%	49%	49%	48%	52%	47%	46%	46%
		African American	3	3	3	4	3	3	3	3	3	3	3
		African American as %	7%	7%	6%	8%	7%	6%	7%	7%	8%	8%	8%
		URM	4	4	4	4	3	3	3	3	3	3	3
	URM as %	9%	9%	9%	8%	7%	6%	7%	7%	8%	8%	8%	
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>18</b>	<b>21</b>	<b>20</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>20</b>	<b>17</b>	<b>17</b>	<b>16</b>	<b>17</b>
		Women	12	13	13	13	13	12	13	11	10	11	11
		Women as %	67%	62%	65%	59%	57%	55%	65%	65%	59%	69%	65%
		African American	0	1	1	1	1	1	1	1	0	1	1
		African American as %	0%	5%	5%	5%	4%	5%	5%	6%	0%	6%	6%
		URM	0	1	1	1	1	1	1	1	0	1	1
	URM as %	0%	5%	5%	5%	4%	5%	5%	6%	0%	6%	6%	
<b>Total Full-time Faculty</b>		<b>61</b>	<b>67</b>	<b>67</b>	<b>70</b>	<b>68</b>	<b>69</b>	<b>66</b>	<b>61</b>	<b>55</b>	<b>55</b>	<b>54</b>	
Part-time Faculty		57	52	79	51	55	60	58	66	63	69	64	

Social Work Faculty Trends		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Social Work	Tenured and Tenure Track	Tenured	18	25	26	26	25	27	25	27	28	32	37
		Tenure Track	11	9	9	12	15	19	18	18	17	10	6
		<b>Tenured &amp; Tenure Track Total</b>	<b>29</b>	<b>34</b>	<b>35</b>	<b>38</b>	<b>40</b>	<b>46</b>	<b>43</b>	<b>45</b>	<b>45</b>	<b>42</b>	<b>43</b>
		Women	14	15	16	20	22	27	25	26	26	23	23
		Women as %	48%	44%	46%	53%	55%	59%	58%	58%	58%	55%	53%
		African American	2	3	4	4	6	7	7	8	8	9	10
		African American as %	7%	9%	11%	11%	15%	15%	16%	18%	18%	21%	23%
		URM	4	5	6	6	9	10	10	10	10	10	12
	URM as %	14%	15%	17%	16%	23%	22%	23%	22%	22%	24%	28%	
	Full Time Non Tenure Track	<b>Full Time Non Tenure Track</b>	<b>5</b>	<b>7</b>	<b>9</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>19</b>	<b>22</b>
		Women	4	6	6	6	6	5	8	10	9	13	17
		Women as %	80%	86%	67%	75%	100%	100%	80%	77%	69%	68%	77%
		African American	1	1	1	1	0	0	0	0	0	0	0
		African American as %	20%	14%	11%	13%	0%	0%	0%	0%	0%	0%	0%
		URM	2	2	2	2	1	1	2	2	3	2	2
	URM as %	40%	29%	22%	25%	17%	20%	20%	15%	23%	11%	9%	
<b>Total Full-time Faculty</b>		<b>34</b>	<b>41</b>	<b>44</b>	<b>46</b>	<b>46</b>	<b>51</b>	<b>53</b>	<b>58</b>	<b>58</b>	<b>61</b>	<b>65</b>	
Part-time Faculty		35	38	58	46	55	75	76	81	83	84	80	

Headcounts of faculty. Data are from November 1<sup>st</sup> census of each year. Faculty with joint appointments are counted once, in the school of their primary appointment. Postdocs are excluded. Underrepresented (URM) faculty include African American/Black, Hispanic, American Indian, Alaskan or Hawaiian native, and Pacific Islander.

## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Medical Campus – All Tracks	Full Time	<b>Total Full time</b>	<b>1633</b>	<b>1665</b>	<b>1694</b>	<b>1745</b>	<b>1778</b>	<b>1824</b>	<b>1816</b>	<b>1916</b>	<b>1947</b>	<b>2013</b>	<b>2091</b>
		Women	486	506	523	565	564	589	604	650	680	718	747
		Women as %	30%	30%	31%	32%	32%	32%	33%	34%	35%	36%	36%
		African American	25	32	35	35	38	42	41	47	51	50	51
		African American as %	2%	2%	2%	2%	2%	2%	2%	2%	3%	2%	2%
		URM	65	76	85	89	96	99	95	98	111	112	122
	URM as %	4%	5%	5%	5%	5%	5%	5%	5%	6%	6%	6%	
	Part Time	<b>Total Part time</b>	<b>96</b>	<b>111</b>	<b>104</b>	<b>119</b>	<b>111</b>	<b>125</b>	<b>119</b>	<b>153</b>	<b>141</b>	<b>147</b>	<b>161</b>
		Women	59	68	64	74	71	79	79	93	84	91	95
		Women as %	61%	61%	62%	62%	64%	63%	66%	61%	60%	62%	59%
		African American	1	2	2	2	1	2	3	5	4	1	2
		African American as %	1%	2%	2%	2%	1%	2%	3%	3%	3%	1%	1%
		URM	3	3	3	5	3	4	7	11	9	7	7
	URM as %	3%	3%	3%	4%	3%	3%	6%	7%	6%	5%	4%	
	Total	<b>Total</b>	<b>1729</b>	<b>1776</b>	<b>1798</b>	<b>1864</b>	<b>1889</b>	<b>1949</b>	<b>1935</b>	<b>2069</b>	<b>2088</b>	<b>2160</b>	<b>2252</b>
		Women	545	574	587	639	635	668	683	743	764	809	842
		Women as %	32%	32%	33%	34%	34%	34%	35%	36%	37%	37%	37%
African American		26	34	37	37	39	44	44	52	55	51	53	
African American as %		2%	2%	2%	2%	2%	2%	2%	3%	3%	2%	2%	
URM		68	79	88	94	99	103	102	109	120	119	129	
URM as %	4%	4%	5%	5%	5%	5%	5%	5%	6%	6%	6%		

Headcounts of faculty. Data are from November 1<sup>st</sup> census of each year. Faculty with joint appointments are counted once, in the school of their primary appointment. Postdocs are excluded. Underrepresented (URM) faculty include African American/Black, Hispanic, American Indian, Alaskan or Hawaiian native, and Pacific Islander.

## Faculty Trends Overview – 10 Year Change Fall 2007 to Fall 2017

		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	
Investigator Track	Full Time	<b>Total Full time</b>	<b>727</b>	<b>713</b>	<b>701</b>	<b>691</b>	<b>687</b>	<b>692</b>	<b>661</b>	<b>655</b>	<b>649</b>	<b>650</b>	<b>657</b>
		Women	145	145	147	154	153	155	141	143	149	155	157
		Women as %	20%	20%	21%	22%	22%	22%	21%	22%	23%	24%	24%
		African American	8	8	9	9	11	12	12	12	13	14	12
		African American as %	1%	1%	1%	1%	2%	2%	2%	2%	2%	2%	2%
		URM	28	26	27	27	30	26	27	27	29	29	31
	URM as %	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	5%	
	Part Time	<b>Total Part time</b>	<b>21</b>	<b>22</b>	<b>24</b>	<b>25</b>	<b>23</b>	<b>17</b>	<b>17</b>	<b>32</b>	<b>28</b>	<b>21</b>	<b>28</b>
		Women	7	4	4	5	3	1	1	6	3	3	5
		Women as %	33%	18%	17%	20%	13%	6%	6%	19%	11%	14%	18%
		African American	0	0	0	0	0	0	1	3	2	0	1
		African American as %	0%	0%	0%	0%	0%	0%	6%	9%	7%	0%	4%
		URM	0	0	0	0	0	0	1	3	3	1	2
URM as %	0%	0%	0%	0%	0%	0%	6%	9%	11%	5%	7%		
<b>Total, Investigator Track</b>		<b>748</b>	<b>735</b>	<b>725</b>	<b>716</b>	<b>710</b>	<b>709</b>	<b>678</b>	<b>687</b>	<b>677</b>	<b>671</b>	<b>685</b>	
Clinician Track	Full Time	<b>Total Full time</b>	<b>618</b>	<b>671</b>	<b>720</b>	<b>777</b>	<b>807</b>	<b>838</b>	<b>863</b>	<b>957</b>	<b>992</b>	<b>1057</b>	<b>1128</b>
		Women	231	248	264	294	298	316	347	386	412	439	466
		Women as %	37%	37%	37%	38%	37%	38%	40%	40%	42%	42%	41%
		African American	12	17	19	20	22	25	24	29	29	27	31
		African American as %	2%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
		URM	24	36	44	47	51	58	54	57	64	66	76
	URM as %	4%	5%	6%	6%	6%	7%	6%	6%	6%	6%	7%	
	Part Time	<b>Total Part time</b>	<b>60</b>	<b>72</b>	<b>62</b>	<b>76</b>	<b>75</b>	<b>96</b>	<b>90</b>	<b>103</b>	<b>97</b>	<b>107</b>	<b>107</b>
		Women	42	52	47	57	59	69	68	73	72	78	75
		Women as %	70%	72%	76%	75%	79%	72%	76%	71%	74%	73%	70%
		African American	1	2	2	2	1	2	2	2	2	1	1
		African American as %	2%	3%	3%	3%	1%	2%	2%	2%	2%	1%	1%
		URM	3	3	3	5	3	4	6	6	5	5	4
URM as %	5%	4%	5%	7%	4%	4%	7%	6%	5%	5%	4%		
<b>Total, Clinician Track</b>		<b>678</b>	<b>743</b>	<b>782</b>	<b>853</b>	<b>882</b>	<b>934</b>	<b>953</b>	<b>1060</b>	<b>1089</b>	<b>1164</b>	<b>1235</b>	
Research Track	Full Time	<b>Total Full time</b>	<b>288</b>	<b>281</b>	<b>273</b>	<b>277</b>	<b>284</b>	<b>294</b>	<b>292</b>	<b>304</b>	<b>306</b>	<b>306</b>	<b>306</b>
		Women	110	113	112	117	113	118	116	121	119	124	124
		Women as %	38%	40%	41%	42%	40%	40%	40%	40%	39%	41%	41%
		African American	5	7	7	6	5	5	5	6	9	9	8
		African American as %	2%	2%	3%	2%	2%	2%	2%	2%	3%	3%	3%
		URM	13	14	14	15	15	15	14	14	18	17	15
	URM as %	5%	5%	5%	5%	5%	5%	5%	5%	6%	6%	5%	
	Part Time	<b>Total Part time</b>	<b>15</b>	<b>17</b>	<b>18</b>	<b>18</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>18</b>	<b>16</b>	<b>19</b>	<b>26</b>
		Women	10	12	13	12	9	9	10	14	9	10	15
		Women as %	67%	71%	72%	67%	69%	75%	83%	78%	56%	53%	58%
		African American	0	0	0	0	0	0	0	0	0	0	0
		African American as %	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
		URM	0	0	0	0	0	0	0	2	1	1	1
URM as %	0%	0%	0%	0%	0%	0%	0%	11%	6%	5%	4%		
<b>Total, Research Track</b>		<b>303</b>	<b>298</b>	<b>291</b>	<b>295</b>	<b>297</b>	<b>306</b>	<b>304</b>	<b>322</b>	<b>322</b>	<b>325</b>	<b>332</b>	

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