Washington University Faculty Diversity Trends  
Medical Campus, Investigator Track, Full-time  
Detailed counts for race/ethnicity, gender

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

|                | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| African American / Black | 11        | 12        | 11        | 10        | 10        | 8         | 8         | 8         | 9         | 11        | 12        | 12        | 12        | 13        | 14        | 12        | 12        | 11        |
|                       | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 1%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        |
| Hispanic              | 22        | 18        | 18        | 16        | 18        | 22        | 20        | 20        | 18        | 18        | 17        | 18        | 14        | 16        | 14        | 16        | 16        |
|                       | 3%        | 2%        | 2%        | 2%        | 2%        | 3%        | 3%        | 3%        | 3%        | 2%        | 3%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        |
| American Indian, Alaska Native, Native Hawaiian, Pacific Islander | 1         | 1         | 1         | 1         | 1         | 0         | 0         | 1         | 2         | 0         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 2         | 2         |
|                       | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        |
| Subtotal – Underrepresented | 34        | 31        | 30        | 27        | 30        | 32        | 30        | 29        | 28        | 26        | 27        | 27        | 29        | 29        | 30        | 27        | 27        | 27        | 27        |
|                       | 4%        | 4%        | 4%        | 3%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 4%        | 5%        | 4%        | 5%        | 4%        |
| Asian                 | 83        | 86        | 80        | 94        | 87        | 93        | 100       | 93        | 96        | 97        | 101       | 93        | 94        | 100       | 101       | 106       | 102       | 106       | 123       |
|                       | 10%       | 10%       | 12%       | 11%       | 12%       | 13%       | 12%       | 13%       | 14%       | 14%       | 14%       | 14%       | 15%       | 15%       | 16%       | 16%       | 16%       | 19%       |
| White                 | 741       | 718       | 684       | 674       | 672       | 663       | 662       | 636       | 603       | 591       | 580       | 572       | 564       | 568       | 535       | 528       | 517       | 522       | 526       | 519       |
|                       | 86%       | 86%       | 85%       | 85%       | 85%       | 84%       | 84%       | 84%       | 83%       | 83%       | 83%       | 82%       | 81%       | 80%       | 80%       | 80%       | 78%       | 80%       | 80%       | 78%       |
| Total – unduplicated headcount | 857       | 835       | 794       | 795       | 789       | 787       | 792       | 758       | 727       | 713       | 701       | 691       | 687       | 692       | 661       | 655       | 649       | 650       | 657       | 663       |
|                       | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      |

Headcounts of faculty. Data for faculty are from November 1st for each year. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.
Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

|               | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| **African American / Black** | 2         | 3         | 2         | 2         | 3         | 7         | 8         | 5         | 7         | 7         | 6         | 5         | 5         | 5         | 5         | 5         | 6         | 9         | 9         | 8         | 10        |
|                | 1%        | 1%        | 1%        | 1%        | 1%        | 3%        | 3%        | 2%        | 2%        | 3%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        |
| **Hispanic**   | 2         | 4         | 6         | 6         | 5         | 5         | 6         | 7         | 7         | 6         | 8         | 9         | 9         | 8         | 7         | 8         | 7         | 6         | 6         | 6         | 6         | 6         |
|                | 1%        | 2%        | 3%        | 3%        | 2%        | 2%        | 2%        | 3%        | 2%        | 2%        | 3%        | 3%        | 3%        | 3%        | 2%        | 3%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        |
| **American Indian, Alaska Native, Native Hawaiian, Pacific Islander** | 0         | 0         | 0         | 0         | 0         | 0         | 1         | 2         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 1         |
|                | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 1%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        |
| **Subtotal – Underrepresented** | 4         | 7         | 8         | 8         | 7         | 8         | 14        | 17        | 13        | 14        | 14        | 15        | 14        | 14        | 14        | 14        | 14        | 15        | 15        | 17        | 15        | 17        |
|                | 2%        | 3%        | 4%        | 4%        | 3%        | 3%        | 5%        | 6%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        | 5%        |
| **Asian**      | 53        | 51        | 52        | 53        | 62        | 75        | 75        | 83        | 82        | 81        | 83        | 91        | 92        | 91        | 98        | 95        | 92        | 92        | 107       |           |           |           |
|                | 25%       | 24%       | 24%       | 25%       | 30%       | 27%       | 27%       | 29%       | 29%       | 30%       | 30%       | 32%       | 31%       | 32%       | 31%       | 32%       | 31%       | 30%       | 30%       | 33%       |           |           |           |
| **White**      | 155       | 157       | 161       | 163       | 184       | 164       | 190       | 189       | 193       | 186       | 209       | 180       | 179       | 188       | 188       | 193       | 193       | 197       | 199       |           |           |           |
|                | 73%       | 73%       | 73%       | 73%       | 67%       | 67%       | 68%       | 68%       | 67%       | 66%       | 65%       | 63%       | 64%       | 64%       | 63%       | 63%       | 64%       | 65%       | 62%       |           |           |           |
|                | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      |

Headcounts of faculty. Data for faculty are from November 1st. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.
## Washington University Faculty Diversity Trends
### Medical Campus, Clinician Track, Full-time
### Detailed counts for race/ethnicity, sex

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

|                | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| **African American / Black** | 8         | 7         | 9         | 8         | 8         | 8         | 13        | 12        | 12        | 17        | 19        | 20        | 22        | 25        | 24        | 29        | 29        | 27        | 31        | 35        |
|                | 3%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 2%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        |
| **Hispanic**   | 6         | 9         | 12        | 13        | 11        | 11        | 12        | 10        | 12        | 18        | 22        | 24        | 26        | 30        | 26        | 25        | 30        | 36        | 39        | 45        |
|                | 2%        | 3%        | 3%        | 3%        | 3%        | 3%        | 2%        | 2%        | 2%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 3%        | 4%        |
| **American Indian, Alaska Native, Native Hawaiian, Pacific Islander** | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 1         | 3         | 3         | 3         | 3         | 4         | 3         | 4         | 3         | 5         | 3         | 6         | 7         |
|                | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        | 1%        | 0%        | 1%        |
| **Subtotal – Underrepresented** | 14        | 16        | 21        | 21        | 19        | 19        | 25        | 22        | 24        | 36        | 44        | 47        | 51        | 58        | 54        | 57        | 64        | 66        | 76        | 87        |
|                | 5%        | 5%        | 6%        | 5%        | 5%        | 5%        | 5%        | 4%        | 4%        | 5%        | 6%        | 6%        | 6%        | 7%        | 6%        | 6%        | 6%        | 6%        | 7%        | 7%        |
| **Asian**      | 22        | 36        | 43        | 48        | 56        | 62        | 74        | 87        | 101       | 117       | 130       | 136       | 149       | 159       | 167       | 190       | 205       | 220       | 244       | 274       |
|                | 7%        | 11%       | 12%       | 12%       | 14%       | 15%       | 15%       | 15%       | 16%       | 17%       | 18%       | 18%       | 18%       | 19%       | 19%       | 20%       | 21%       | 21%       | 22%       | 22%       |
| **White**      | 262       | 282       | 306       | 320       | 342       | 333       | 426       | 458       | 499       | 525       | 558       | 597       | 614       | 628       | 651       | 718       | 734       | 778       | 816       | 887       |
|                | 88%       | 85%       | 83%       | 83%       | 81%       | 81%       | 82%       | 81%       | 81%       | 78%       | 78%       | 77%       | 76%       | 75%       | 75%       | 74%       | 74%       | 72%       | 72%       | 72%       |
| **Total – unduplicated headcount** | 297       | 332       | 368       | 387       | 414       | 412       | 521       | 563       | 618       | 671       | 720       | 777       | 807       | 838       | 863       | 957       | 992       | 1057      | 1128      | 1237      |
|                | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      |

|                | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| **Female**     | 89        | 97        | 104       | 102       | 114       | 113       | 171       | 199       | 231       | 248       | 264       | 294       | 298       | 316       | 347       | 386       | 412       | 439       | 466       | 526       |
|                | 30%       | 29%       | 28%       | 26%       | 28%       | 27%       | 33%       | 35%       | 37%       | 37%       | 37%       | 37%       | 37%       | 38%       | 40%       | 40%       | 42%       | 42%       | 41%       | 43%       |
| **Male**       | 208       | 235       | 264       | 285       | 300       | 299       | 350       | 364       | 387       | 423       | 456       | 483       | 509       | 522       | 516       | 571       | 580       | 618       | 662       | 711       |
|                | 70%       | 71%       | 72%       | 72%       | 73%       | 73%       | 67%       | 65%       | 63%       | 63%       | 63%       | 62%       | 63%       | 62%       | 60%       | 60%       | 58%       | 58%       | 59%       | 57%       |
| **Total**      | 297       | 332       | 368       | 387       | 414       | 412       | 521       | 563       | 618       | 671       | 720       | 777       | 807       | 838       | 863       | 957       | 992       | 1057      | 1128      | 1237      |
|                | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      | 100%      |

Headcounts of faculty. Data for faculty are from November 1st for each year. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.
## Washington University Faculty Diversity Trends

### Medical Campus, Part-time All Tracks

Detailed counts for race/ethnicity, sex

Faculty are able to indicate two or more racial or ethnic categories, and are reported in all categories they indicated.

|               | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| **African American / Black** | 2 2 2 2 1 1 0 0 1 2 2 2 1 2 2 | 3% 3% 3% 3% 2% 1% 0% 0% 1% 2% 2% 2% 1% 2% 3% 3% 3% 3% 1% 1% 4% |
| **Hispanic** | 0 0 0 0 0 0 2 3 2 1 1 3 2 2 3 6 5 6 5 4 | 0% 0% 0% 0% 0% 0% 2% 3% 2% 1% 1% 3% 2% 2% 3% 4% 4% 4% 3% 2% |
| **American Indian, Alaska Native, Native Hawaiian, Pacific Islander** | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 | 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 1% 0% 0% 0% 0% 0% |
| **Subtotal – Underrepresented** | 2 2 2 2 1 1 2 3 3 3 3 3 5 3 4 7 11 9 7 7 11 | 3% 3% 3% 3% 2% 1% 1% 2% 3% 3% 3% 3% 4% 3% 3% 6% 7% 6% 5% 4% 6% |
| **Asian** | 7 8 8 7 8 8 6 6 9 8 12 5 6 5 11 9 16 15 17 16 19 | 9% 11% 10% 7% 8% 6% 7% 9% 8% 11% 5% 5% 5% 9% 8% 10% 11% 12% 10% 11% |
| **White** | 68 62 69 90 94 81 78 88 85 96 103 103 108 103 110 103 127 117 123 138 148 | 88% 86% 87% 91% 91% 93% 91% 88% 89% 86% 92% 91% 93% 88% 87% 83% 83% 84% 86% 83% |
| **Total – unduplicated headcount** | 77 72 79 99 103 87 86 100 96 111 104 119 111 125 119 153 141 147 161 178 | 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% |

|               | Fall 1999 | Fall 2000 | Fall 2001 | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 | Fall 2009 | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| **Female** | 47 42 46 56 57 52 52 59 59 68 64 74 71 79 79 93 84 91 95 99 | 61% 58% 58% 57% 55% 60% 60% 59% 61% 61% 62% 62% 64% 63% 66% 61% 60% 62% 59% 56% |
| **Male** | 30 30 33 43 46 35 34 41 37 43 40 45 40 46 40 60 57 56 66 79 | 39% 42% 42% 43% 45% 40% 40% 41% 39% 39% 38% 38% 36% 37% 34% 39% 40% 38% 41% 44% |
| **Total** | 77 72 79 99 103 87 86 100 96 111 104 119 111 125 119 153 141 147 161 178 | 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% |

Headcounts of faculty. Data for faculty are from November 1st each year. Underrepresented includes African American, Hispanic, American Indian, Alaska Native, Native Hawaiian, Pacific Islander, and persons with multiple racial categories that include one or more of these.